

# Butterfield Park District Application for Employment

BUTTERFIELD PARK DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER. Employment with the Butterfield Park District is governed on the basis of merit, competence and qualifications and will not be influenced in any manner by race, age, color, sex, religion, sexual orientation, veteran status, national origin, marital status, mental or physical disability or any other legally protected status.

THOSE APPLICANTS REQUIRING REASONABLE ACCOMODATION TO THE APPLICATION/INTERVIEW PROCESS SHOULD NOTIFY ADMINISTRATIVE PERSONNEL.

Date of Application: \_\_\_\_\_

Name: \_\_\_\_\_  
(Last) (First) (Middle)

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Phone Number: (\_\_\_\_) \_\_\_\_\_ Cell Phone: (\_\_\_\_) \_\_\_\_\_

Email Address: \_\_\_\_\_

Driver's License # \_\_\_\_\_ (If driving is an essential job function.)

If you are under 16 years of age and it is required, can you furnish a work permit?  Yes  No

Have you submitted an application here before?  Yes  No

Have you ever been employed with us before?  Yes  No If Yes, give date \_\_\_\_\_

Are you currently employed?  Yes  No

May we contact your present employer?  Yes  No

Are you legally eligible for employment in this country?  Yes  No  
(Proof of U.S. citizenship or immigration status will be required if hired.)

Application for (check applicable):

Maintenance Department

Recreation Department

Administration Department

Position applied for: \_\_\_\_\_

Available for:  Part Time Employment  Full Time Employment  Seasonal

Will you be able to meet the attendance requirements of the position?  Yes  No

Are you willing to work overtime as required?  Yes  No

Date available to begin work: \_\_\_\_\_

Are you currently on "lay-off" status and subject to recall?  Yes  No

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### EDUCATIONAL BACKGROUND (fill in below):

EDUCATION	SCHOOL NAME/ LOCATION	Number of YEARS COMPLETED	MAJOR YES/NO	DEGREE/ DIPLOMA
MIDDLE/JR. HIGH				
High School				
College/ University				
Other Training, Education				

Have you ever been convicted of any felony?  Yes  No.

Have you ever been convicted of a misdemeanor involving dishonesty, criminal sexual conduct, assault or battery, or any criminal drug statute?  Yes  No.

*The district is required by state statute (70 ILCS 1205/8-23) to obtain criminal conviction information concerning applicants offered employment, and shall perform a criminal background check for applicants for all positions, including the position for which you have applied. Applicants are not obligated to disclose sealed or expunged records of convictions. Conviction of offenses enumerated in subsection (c) of said statute shall automatically disqualify the applicant from consideration for working for the district. All other convictions shall not automatically disqualify the applicant from consideration, but rather, the conviction will be considered in relationship to the specific job.*

If yes, describe: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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Have you served in the U. S. Armed Forces (include National Guard or Reserves) Yes No

Date of duty: \_\_\_\_\_ Branch of service: \_\_\_\_\_

Applicable skills acquired: \_\_\_\_\_

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**Please list skills, licenses, training, etc. applicable to the position for which you are applying:**

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## WORK HISTORY

(fill in below, beginning with most current employment).

Most recent employer	Address	Phone
Date started	Starting Position	
Date left	Position on leaving	
Name and title of supervisor		
Description of duties		
Reason for leaving		

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Description of duties		
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**NOTE: Please explain any gaps in employment.**

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## EMPLOYMENT REFERENCES

PLEASE LIST THE NAME, ADDRESS AND PHONE NUMBER OF THREE REFERENCES, NOT RELATED TO YOU THAT WE MAY CONTACT.

1. COMPANY \_\_\_\_\_  
(Check One)  Past Employer  Other

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE # \_\_\_\_\_

(For Office Use Only) \_\_\_\_\_

2. COMPANY \_\_\_\_\_  
(Check One)  Past Employer  Other

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE # \_\_\_\_\_

(For Office Use Only) \_\_\_\_\_

3. COMPANY \_\_\_\_\_  
(Check One)  Past Employer  Other

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE # \_\_\_\_\_

(For Office Use Only) \_\_\_\_\_

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Note to Applicants: **DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE ESSENTIAL REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING. YOU MAY OBTAIN A COPY OF THE JOB DESCRIPTION FROM THE HUMAN RESOURCES DEPARTMENT.**

Are you capable of performing in a reasonable and safe manner, with or without reasonable accommodation, the essential job duties for the job or position for which you have applied?

Yes  No

### **APPLICANT'S CERTIFICATION AND AGREEMENT**

*I CERTIFY THAT ALL THE INFORMATION SUBMITTED BY ME ON THIS APPLICATION IS TRUE AND COMPLETE, AND I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION FOR EMPLOYMENT AS MAY BE NECESSARY IN ARRIVING AT AN EMPLOYMENT DECISION AND HEREBY RELEASE AND WAIVE ANY CLAIM AGAINST THE PARK DISTRICT WHICH MAY ALLEGEDLY ARISE FROM SUCH INVESTIGATION. I FURTHER UNDERSTAND THAT IF ANY FALSE INFORMATION, OMISSIONS, OR MISREPRESENTATIONS ARE EITHER CONTAINED IN MY APPLICATION OR GIVEN DURING ANY INTERVIEW AND ARE DISCOVERED, MY APPLICATION MAY BE REJECTED AND, IF I AM EMPLOYED, MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME. IN CONSIDERATION OF MY EMPLOYMENT, I AGREE TO CONFORM TO THE PARK DISTRICT'S RULES AND REGULATIONS, AND I AGREE THAT MY EMPLOYMENT IS "AT-WILL" AND MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANYTIME, AT EITHER MY OR THE PARK DISTRICT'S OPTION. I ALSO UNDERSTAND AND AGREE THAT THE TERMS AND CONDITION OF MY EMPLOYMENT MAY BE CHANGED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE AT ANY TIME BY THE PARK DISTRICT.*

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I understand that if I am hired, I will be required to provide proof of identity and information for compliance with the Immigration Reform and Control Act.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

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**FOR OFFICE USE ONLY – DO NOT WRITE IN THIS SPACE**

Arrange Interview:  YES  NO

Date \_\_\_\_\_ Time \_\_\_\_\_

Interviewed by \_\_\_\_\_

Position interviewed for \_\_\_\_\_

Starting date: \_\_\_\_\_

Pre-employment screenings scheduled? \_\_\_\_\_

Hired  YES  NO      Position \_\_\_\_\_

Pay Rate/Salary \$ \_\_\_\_\_ Department \_\_\_\_\_

Hired by \_\_\_\_\_ Date \_\_\_\_\_

Emp. Code: \_\_\_\_\_